

Bank Swirled



10 years,
and all I got
was this
lousy picture
and...

(see p. 14)

Shengman Applies for
French Citizenship!
Story, p. 31

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GSD and OnStar® Announce

OnStar® Premiere Service

Exclusively for IMF Staff

The following is an actual transcript of an OnStar® Premiere Service call from an IMF senior manager on his way to work on March 7, 2005.

OnStar® agent: OnStar® Premier Service. How can I help you?

IMF manager: Something is wrong. My limo isn't moving!

OnStar® agent: Sir, I can see you're on the Taft Bridge over Rock Creek Park. The car in front of you collided with a school bus. We'll have them both bulldozed over the side immediately. Sir, is there anything else I can do for you?

IMF manager: Yes. We stopped so suddenly. I'm worried about the caviar. There's melted ice all over the floor.

OnStar® agent: Is the caviar above room temperature, sir?

IMF manager: I'm not sure! Please hurry!

OnStar® agent: Touch the plate with your forefinger, sir.

IMF manager: It feels a bit warm. I am so scared!

OnStar® agent: Stay calm, sir. A helicopter is on its way with two pounds of properly chilled beluga. It will reach you in seconds.

IMF manager: Oh, thank God, thank God!

OnStar® agent: Sir, is the champagne breathing?

IMF manager: What? Wait, no, I – I don't think so!

OnStar® agent: Sir, I've instructed the OnStar® technician in the helicopter to fast-rope down and perform an emergency cork extraction. He should be tapping on your tinted sunroof now.

IMF manager: I can hear him! Oh, thank you, thank you!

OnStar® agent: I am just doing my job, sir.

IMF manager: You've been so wonderful. Who are you? What is your name?

OnStar® agent: Sir, my name is Sepkappa Vishakapnam and I'm a contractor based in Chennai, India. But you will experience less cross-cultural resentment if you call me "Dave."

IMF manager: Thanks, Dave, er, uh, I love the bread in your people's restaurants.

OnStar® Premier Service for the International Monetary Fund
Nothing can stop you now.

Bank Swirled

Vol. 21, No. 1 April 1, 2005

"When you shoot an arrow of truth, dip its point in honey." — Arab Proverb

JDW to PDW

After two terms marked by a major transformation in how the World Bank Group executes its mission to end poverty, and nearly two months before his official departure as president, James Wolfensohn has moved from his MC-12 suite to a smaller office on MC-11 to make way for his successor's arrival. Sources in GSD confirmed that most of Mr. Wolfensohn's personal effects were removed by special movers late yesterday evening. Taken away were his collection of rapiers and swords, two cellos, a large cage containing a koala bear, his personal library of 150,000 volumes including bound copies of the past 10 years of *Bank Swirled*, his expanded collection of celebrity photos, five still-unfinished oils, the original yellow pad used to record the first draft of the Comprehensive Development Framework, an unfinished marble bust, a Bloomberg terminal, a Gulfstream business jet, a ceremonially-mounted valve from the Chad-Cameroon pipeline, a framed copy of the appointment PAF for the first JPA, the telephone Mark Malloch Brown threw through his office window, a replica of U2's *Joshua Tree* platinum award signed by Bono, a voodoo doll of Sebastian Mallaby, Gerry Rice's cell phone number, and an empty keg of Castlemaine beer.

Simultaneously, another crew delivered Paul Wolfowitz's personal items, including a 1768 map of Iraq (with hundreds of red Xs denoting "WMDs," hundreds of black Xs denoting "Oil Well\$," and one blue X denoting "decent sushi restaurant"), a personal library of 250,000 volumes, a large cage containing a pit bull wearing a "SAIS" knit sweater, a torn red T-shirt with Bahasa Indonesia lettering, a fully armed AH-64A/D Apache helicopter, a "red phone" with a direct line to Karl Rove, an RQ-4A Global Hawk Unmanned Aerial Vehicle, a "Go Big Red" Cornell University poster signed by college roommates Phil Blair and Johannes Linn, and a six-pack of Bud.

PRODIGAL SON RETURNS

Harvard University president and former World Bank Chief Economist Larry Summers spoke to an impromptu gathering of members of the Gender Thematic Group in the Preston Auditorium this morning in his effort to "set the record straight on gender." Summers, whose Bank tenure was marked by his leaked memo suggesting that toxic waste could be an important import of developing countries, attributed the fact that men more often excel on science and engineering tests to "innate aptitude." The remark sparked outrage among women in attendance and catalyzed a more comprehensive debate about his leadership style and vision, culminating when two sector board representatives approached Summers holding ten World Bank silk neckties made with sweatshop labor in Malaysia and purchased at the Millennium Café. Before Summers could select his favorite color and pattern, they tied his arms and legs to his chair. The frenzied Thematic Group then invited Summers downstairs to the MC-C2 pool, where eager female employees had dumped several thousand liters of benzene and sulfuric acid. Just as the hysterical crowd was about to heave Summers into the pool, GSD security agents wielding low-carb bagels, copies of *What To Expect When You're Expecting*, gift coupons to the Ritz-Carlton day spa in Georgetown and Ben & Jerry's fat-free Peace Pops arrived to quell the disturbance. Relieved but upbeat, Summers characterized his rescue as a "vote of continued confidence in my leadership at Harvard," while he took refuge behind the AMEX passport counter until his return flight to Boston.

TF ON THE E OF THE OETF

The final report from the Task Force on the Effectiveness of the Task Force on Organizational Effectiveness (TFETFOE) has just been released. The Task Force report states that "the Task Force on Organizational Effectiveness was ineffective due to the effectiveness of the organization to resist the recommendations of task forces designed to increase organizational effectiveness, particularly the effectiveness of the networks."

Far from being critical, the TFETFOE report cites the World Bank Group's effectiveness in resisting the recommendations of task forces as one of our organization's key strengths, making us "the knowledge leader in this area and the envy of private and public sector alike." The TFETFOE recommends that the Bank take no action whatsoever. However, given the organization's need to resist the recommendation of task forces, another new task force will be created to recommend taking no action on the TFETFOE's "no action" recommendation so that the Bank does not risk its position as the knowledge leader in this area, which is not recommended until reviewed by a task force.

The new task force will not be chaired by Philippe Dongier, and will not be supported by Anil Sood or McKinsey.



Staff Association BYO Brown Bag Lunch For Net Pension Plan Participants

Friday, April 1, 2005
12 noon
MC Loading Dock

GREENS RUIN BANK'S PEACE

GSD environment czar Maureen Moore is recovering today after she was chased from the Commuting Office to GSD's "Green Room" by Greenpeace activists dressed as disabled bats. Led by a former JPA named Drak (who, after joining Greenpeace, renounced his surname), the activists were protesting the World Bank's decision to purchase renewable energy generated in West Virginia by windmills. Moore denied reports that a hot air heat exchanger and windmill were being installed to vent the Board Room in exchange for a break on the Bank's PEPCO bill, and said that there was "absolutely no truth" to the allegation that several senior staff who own property near the proposed windmill farm had pushed for the purchases so they could reduce their property taxes. The all-black attire of the activists had allowed them to gain access to the MC pretending to be JPAs attending HRSLO's "So You Want To Be A Vice President" brown bag cocktail hour. The windmill project had been widely supported by ESSD, who called the project "a no-brainer" since it violated "only six" Safeguard Policies.

KONDEMNATION FOR K KAP

In order to reduce managerial decision making, HR has implemented caps on anything they can think of, according to HR Director Aulikki Kuusela, who spoke to *Bank Swirled* reporters this morning at a prayer breakfast. "Level Hs, level Is, ETCs, ACS, optional IT spending, spam, BlackBerrys, space, travel per diems – they are all capped," said Kuusela between bites of *vasterbottenost* on *havreflarn*. Additionally, the number of level K positions will be capped at its current level of four.

Immediately following this announcement, the Ombudsman was swamped with calls from VPs. An unnamed source in the Ombudsman's office (thanks, Fred!) indicated that most of the complaints were about limited career growth for VPs who "have given so much to the Bank, and have had such a huge number of years since their last promotion, and have gotten really good SRI ratings, and really good OPE ratings, and the fact that capping level K positions just isn't fair, especially because they work just as hard on just as important things as the current level Ks!"

Executive Resources Manager Cathy Cardona passed along the following advice to those aspiring to level K: "Being Canadian won't help, though being French or German will. Don't use any VP who traveled for the Bank last year as a reference, and stay away from having Roger write a *Today* article about you."

AROUND THE WORLD BANK

In response to the recent first "comprehensive" audit on travel practices at the World Bank, ISG will comprehensively activate the "Reject" button for non-Chennai travel expenses effective today. The button has been comprehensively grayed out since SAP was comprehensively launched on July 14, 1999.

As part of its continuing effort to reduce the number of annual physical exams provided to staff in the Health Room, HSD has posted the medical records of all staff on its website.

Effective today, the Board of Directors has agreed to disclose the minutes of its meetings to three print news organizations, according to a Corporate Secretariat spokesman. Selected after an international competition, the three recipients are two newspapers, the *Astana Great October Socialist Revolution* and the *Waco Bugle*, and one quarterly, the Braille edition of *Crocheting: The Magazine for Nimble Fingers*. The move is a major step toward opening up the day-to-day deci-

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If you think this document is funnier than the Staff Association's attempt to nominate the next president of the World Bank Group, you made the wrong choice!

Bank Swirled was created under the strict supervision of the Audit Committee and a gaggle of \$5,000 per day consultants whose outrageous fees were approved by VPs everywhere. No actual World Bank Group managers were injured during document production.

Visit our webpage (and 20 years of back issues) at
www.bankswirled.org

We are always looking for new talent, especially as our ranks are decimated by fat gross plan retirements or dismissal for ethics violations. Please send us contributions (satire, not money – we all are eligible for the separation grant). If you are funny, you can join us, and if you are really funny, you can edit the next issue!

E-mail us at **editor@bankswirled.org**

Bank Swirled

James D. Wolfensohn, Editor-in-Chief
Paul D. Wolfowitz, Editor-in-Chief Elect
Gerry Rice, Senior Spinmeister
Xavier Coll, Y2Y Coordinator

Alex Wilks and David Steven, Our Men in Europe

sion-making process and issues facing the Bank. According to one longtime Bank-watcher, "this will also demonstrate how much value the Board adds to the management of the Bank Group."

Overheard in the Sodexho jumbo shrimp line at the Human Development Network holiday party last December: "You can't fight poverty on an empty stomach!" *Bon appétit!*

FIRE AND SHELTER IN PLACE DRILLS

On May 18, 2005, there will a coordinated Fire Drill at 11 a.m. in all buildings except the Main Complex. All affected staff are required to report to the MC Atrium. Once staff are situated in the Atrium, a shelter-in-place drill will commence, just in time for the 10 Years of Wolfensohn celebration at 12:15 p.m. Wear something nice, as the drill will be videostreamed to all Country Offices and carried live on CNN. Christiane Amanpour anchors.

World Bank Best Seller List

The Broker. INT arranges a presidential pardon for a power broker who may know crucial secrets, laying a trap for the NGO that wants him dead.

The TQC Code. The poisoning of a trust fund program manager at Taillevent leads to a trail of clues found in the trust-funded work of Leonardo and to the discovery of a centuries-old global partnership.

The Five People You Meet In EBC. A sector director, fired for padded expenses and undeclared annual leave while trying to rescue a rainforest and a JPA from danger, discovers that all will be explained to him in the cigar bar where the seized Administrative Tribunal retires to render its decisions.

Prep. A young scholarship student from South Bend, Ind., encounters a sordid world of privilege when she arrives for her YPP interview in Paris.

Shadow of the Giant. An insider account of how EXT measures Mr. Wolfensohn's shoe size.

Survivor In Death. It's 2007, and the two remaining network VPs lament over lost package opportunities while desperately holding out for the Rule of 85.

State of Fear. The inside story of why the Pension Calculator crashed on March 16, and why it was reinstalled on www.pentagon.mil.

oK, P IN MY I

As part of the annual World Bank Group unsuccessful budget reform effort, SFR Director Glenn Miles today announced a new key performance indicator (KPI) to measure the efficiency of our client contact. The new measure will be frequent flyer miles earned per mission. According to Miles, this indicator will reward those who travel to far-flung locations with large teams. After all, Miles stated at a news conference, "attaining the MDGs is largely out of reach since our borrowers hold elections, have natural disasters and don't understand partnerships. Nor do they draft the communiqués from IDA Deputies meetings. Plus, it's my last name!"

SAR and EAP Vice Presidents Praful Patel and Jamil Kassum immediately protested. "We have invested a fortune in real estate, carpet tiles, local art and Land Rovers to get close to our clients. SFR's new formula discourages the use of Country Office staff as mission members, the hiring of local consultants related to Country Office drivers, and the use of videoconferencing." At SAR and EAP's request, ISG announced that they will award 1,000 Star Alliance points per dollar spent on videoconference charges, incurring the wrath of the CAOs, whose spokesperson Kate McCollum argued in support of the travel-intensive KPI measure. "Why, the more senior they are, the more I want them out of the building," she protested, adding that she would like an enhanced KPI incorporating a premium based on the seniority of the traveler.

In related news, several staff returning to their offices reported that their plants had been stolen during their mission. McCollum denied the theft had anything to do with GSD's proposal to eliminate plant care services, and she reiterated her opposition to a new ECA job title, "JPA Gardener." HR Staff Exchange Program manager Benedicte Boulet is reportedly proposing a new trust fund to support this new work, which she deemed "essential to the Bank's action on sustainable development." Miracle Grow, Archer Daniels Midland and Burpee Seeds are lead donors for the new initiative.

Classifieds

I ordered a little JPA last week and she arrived on Monday. After two days I realized that I couldn't handle her very well and she won't be happy with me. A little JPA needs a lot of exercise and playing. I don't stay in the office much and she needs a lot of attention and company. A bigger department would be much better for her. I have to sell her though she is so, so cute and doesn't yell at all (that was why I thought I could put her in my department). She had a health examination on Tuesday. Full documentation and health certificates show that she is a very healthy JPA. I also bought many toys, food, travel crate, perfume, necklace, etc. I'd like to sell her for \$500, with all the other stuff I have for her thrown in for free. Call Mario, x80574.

For sale: 80 signed copies of *The World's Banker*. Never opened, and in fact never handed out to the Country Directors' Learning Group. Amazon won't take them back. Call Basil, x80523.

Leading banker, particularly experienced in international development with a private-sector focus, is now available for limited professional engagements. Terms negotiable. Ready on a moment's notice for interviews or to provide op-ed pieces. Skilled after-dinner speaker, fluent in English, native speaker of German. Ready to add that special *Schwung* to your next international conference, corporate retreat, promotional event, product launch, team building exercise, dinner party, lunch, focus group, breakfast, brunch, coffee break, tea/afternoon snack, midnight raid on the 'fridge, wedding, birthday party, retirement gala, bris, bar/bat mitzvah, wake, bridal shower, Little League fundraiser, baby shower, barbeque, round of golf, trip to Atlantic City with your buddies, high school or university reunion, game of cards, panty raid, kegger, quiet evening by the fire, beach weekend, family holiday, McDonald's run (eat-in or drive-thru), walk around the block, night at the movies, trip to the drugstore, leaf-raking, lawn-mowing, snow-shoveling, stalking of your ex-girlfriend, intervention for your friend the alcoholic or drug abuser, doctor's visit, childbirth, haircut, car wash, proctologic examination, dog walks, drywalling, Swedish massage, food tasting, cloning, belly button lint removal, body piercing, chimney sweeping, book club, barbershop quartet concert, screenplay, candlelight vigil, filibuster, book club, cooking class, sporting event, pre-retirement seminar, piano recital, OPE discussion, home leave, date, nap, tattooing, mediation, wine tasting, AWS day, yacht christeni

1ST ANNUAL "C" AWARDS

The *Bank Swirled* Foundation today announced the first annual "C" Awards, which will be conferred each year upon those staff members who demonstrate the world-class gall endemic to World Bank Group employment.

- Third place goes to "Ms. Q," a manager who was paid unspecified damages by Sodexho after slipping on a wet spot in the MC-cafeteria and bruising her tailbone. The wet spot existed because, seconds earlier, she had thrown a Diet Coke at her vice president after being told she would receive an SRI rating of 4 this year.
- Second place goes to "Mr. L," an Information Assistant who demanded past pension credit for four years of service ending in 1996 on the grounds that he was forced to break his continuous NRS employment when he became pregnant.
- And, the first prize winner, after whom the award is now named, goes to "Ms. C," who won an Administrative Tribunal case (including damages over \$100,000) regarding her entitlement to benefits after termination for fraud, even though the Bank Group referred her case to the U.S. Justice Department for possible prosecution.

The Awards Ceremony, hosted by Lil' Kim and Prem Garg, will be held at noon today in the Atrium, after the Mongolian ACS Folk-Dancing Troupe performs various traditional hymns of praise.

SECURITY ROUGHS UP BS EDITOR

The editor of *Bank Swirled* was arrested at her Georgetown waterfront apartment around 4 a.m. this morning by Peter Gallant and Officer Bimji, and is being held by INT indefinitely as the prime suspect in many leaks from the Bank over the last three months. Last week, INT had questioned the editor for several hours (thanks, Jon!), accusing her of leaking the story of the VPs complaining to the Ombudsman on the level K caps (thanks, Ann!). Under the presidential transition, the Geneva Convention is no longer considered part of the Principles of Staff Employment for those designated enemy combatant; by midday today, LEGAD interrogation teams will arrive to continue the questioning (thanks, Roberto!).

Defense attorney Jeff Silverstein reported that he intended to contact Shengman's office this morning (thanks, Margarita, especially for the *mojitos*... the coffee was getting stale) and that his client was in good spirits with her bruises healing nicely.

INT did not indicate when the editor might be released (thanks for nothing, Wayne). In an emergency BlackBerry message, Gerry Rice (thought to be in an adjoining cell at the INT detention center, explaining some representation expenses incurred during Mr. Wolfensohn's tour of Australia last spring) told EXT colleagues that these allegations were to be forcefully denied (thanks, Bart!) and that the galley proofs of Ruth's history of The Wolfensohn Era should immediately be torn into small pieces and flushed down an MC-12 toilet. Reacting quickly, the toilet and about 100 meters of MC plumbing were dismantled and moved to INT's offshore forensic lab in Chennai by INT "black ops" staff using GSD security vendor cover (thanks, Van!). Staff in OPCS, LOA, SFR and CFP may work from home today as the damage is being repaired. Frannie Leautier, reached as she supervised movers packing up her Montreal residence for shipment at Bank expense to Paris, had no comment.

In a related story, HRSLO will offer "advanced interrogation techniques" training, led by Gail Davenport and held in padded cells in the U-building basement (thanks, Ana-Maria!).

PDW "RAPS" WITH BONO

Part of Paul Wolfowitz's widely-reported effort to be confirmed as World Bank Group president included a phone call to Bono, an Irish national and strong proponent of development who was at one time himself considered a candidate for the position. Using sophisticated eavesdropping techniques (thanks, Mohamed), *Bank Swirled* has obtained a transcript of that telephone call, which is reprinted below as a public service. The transcript begins with Deputy White House Chief of Staff and Senior Advisor Karl Rove:

Rove: Go ahead and call him. It will help if we can report that he endorses you.

PDW: Well, OK. Get him on the STU-III. We better call soon, Ireland is five hours ahead.

Rove: He must stay up late, he's a rock star.

Bono: Hello!

PDW: Hi, Bono? This is Paul Wolfowitz. I'm going secure.

Bono: Right. Lad, how're you doing? Situation looks a bit desperate.

PDW: Well, I could be doing better. Many people aren't happy with my nomination to the World Bank presidency.

Bono: Em.

PDW: It would really help if you could float some positive comments in the press about me.

Bono: Right, well, what are you going to do about HIV/AIDS and hunger in Africa?

PDW: I was thinking it would fall into place if we could just straighten out the Middle East first.

Bono: I think the Bank has a huge [expletive] role to play in Asia.

PDW: You, too?

Bono: My band?

PDW: I wear the yellow one. I can't remember what it means.

Bono: Scenes? Scenes in a play? Paul, my lad, have you got a full shilling?

PDW: Chillin'? Yeah, I'm chillin'.

Bono: If you're chilled you might want to get in the scratcher.

PDW: Scratch her? Who? I would never scratch anyone.

Bono: You're acting a bit like a cute hoor.

PDW: Careful, what are you implying?

Bono: I'm only slagging on you.

PDW: Lagging on me? You mean jet lag? Look, Bono, will you do it or not?

Bono: I'm going on holliers for a few weeks, but I will think about it if you don't make a holy show of yourself. Try not looking so Mary Hick all the time.

PDW: Hick? I'm no hick.

Bono: Time to hump off.

PDW: Bump off? Who? I am not going to bump anyone off!

[end of phone call]

Rove: Perfect! You and Bono had a productive and substantive conversation about development, social progress and reducing poverty around the globe. I'll call Blustein right now.

Answer Line

The purpose of this column is twofold: a) it propagates Bank policy as if it were friendly advice from “Ask Amy,” and 2) it provides a forum for disgruntled staff members to share their warped paranoia with the rest of us. Please include your name and UPI number so that we can enter a permanent record of your insolent ignorance in your Personnel file and notify your manager(s) of your attitude. All Answer Line columns should be filed under Catch-22 of your Staff Manual (available on the new HR website) and committed to memory. You will be tested later, and believe us when we tell you that we’ve raised the bar.

While I like the new green mugs that GSD provides for all staff, they actually reduce productivity because of the time needed to wash them. Can’t anything be done about this?

Answer: Yes. Effective today, a G-5 domestic will be assigned to each bathroom to assist staff as needed. *Scott Kahle, HR Manager, Employee Relations and Global Employment Policy.*

I have been short-listed for a job in Moscow, but I am concerned about personal safety. I would like to know if the Bank Group has a kidnapping policy.

Answer: Yes. We try to avoid using it except in emergencies. *Peter Gallant, Chief, GSD Security.*

I met, like, the neatest man and I want to, like, fight poverty. I’m, like, only 25. What should I do?

Answer: That’s a question we get often here in the newly-renamed Talent Search and Partnership Group, and thanks for the opportunity to clarify. It’s actually quite easy. First, since you’re not a retiree, the 150-day rule applies for short-term consultant appointments. Sorry, but the annual limit should have been 100 days so thank your lucky stars. So, extend your summer break after graduation and join as an STC on October 1. Work a nine-day fortnight, like everyone on AWS, and check when your friend’s AWS day is, so you two can go to the Eastern Shore for long weekends if his wife is out of town. Your contract will run out June 30, but that means you can switch over to become a JPA on July 1 and party in Rehoboth all summer with the rest of the incoming class. Eventually, your two years will be up, but by that time you will have met a “I’m married, but my wife’s cool with me seeing other people” TTL at some Adams Morgan bar. Some firm will owe the TTL a favor (good customer payback) so he’ll call them and get them to hire you as an employee. Wrong nationality? No problem — the employees don’t have to comply with the CTF nationality restriction, just the firm! Then while your TTL’s manager is out of town, your TTL can approve SAP items out of workflow so he’ll hire your new employer to make you available to the Bank on some TOR ostensibly consistent with the CTF. Make sure your TTL is “procurement-accredited” so he can approve the sole-sourcing himself. Try to keep it under \$100,000 to avoid audits. Now the problem here is that if Paul Cadario catches you using a trust fund in this way, your TTL’s sorry ass will be turned over to Wayne in INT and stoned to death in the Atrium at lunchtime! So it’s best if the owner-of-record of the firm is the TTL’s uncle so it doesn’t have to be declared on the Annual Financial Disclosure. Work quietly as a contractor. Go to a lot of brown bag lunches. Go on missions, and use any travel “savings” to get a master’s degree online from the University of Phoenix. Apply to the YP Program. Get interviewed in Paris, and practice using Lego beforehand. Once appointed, complain how unjust the net pension plan is, and why it’s old-fashioned to make people retire at 62. Hope this helps, and have a great day. *Helen Vazquez, Manager, HRSTS.*

ISG APPOINTMENTS

At the weekly all-India Club Breakfast, Mohamed Muhsin, CIO, announced that ISG will now follow new diversity guidelines for all appointments including managerial positions. Beginning April 1, 2005, all ISG vacancies will be competitively filled, and new diversity guidelines will be used to make selections. Specifically, positions must be posted on myJobWorld for a minimum of three hours, preferably after midnight and before 4 a.m. Then, new diversity guidelines will be applied by the Selection Committee (Sekkappa Nagappan, Gyanchander Gongireddy, Jyotirmaya Das, and Rakesh Asthana, Chair). The guidelines state that all major universities and cities in India must be equally represented in ISG. ISG has already satisfied some of the guidelines with staff who have graduated from the Birla Institute of Technology, Indian Institute of Technology, University of Bombay, Manonmaniam Sundaranar University and Bangalore University, and with individuals born in Jaipur, Hyderabad, Bangalore, Arasol, Srinagar, and Vishakhapatnam. However, gaps still remain, with no graduates from Victoria Jubilee Technical Institute, Amaravati University, Yashwantrao Chavan Maharashtra Open University or Guru Nanak College, nor any staff from Raipur, Varanasi, Jodhpur, Hubli-Dharwad, or Moradabad. “The Selection Committee will be trying to fill these gaps before Mohamed’s departure even if it means creating new positions,” stated Asthana, pausing over a hot bowl of idi-appam.

WOLFOWITZ APPOINTS NEW CHIEF OF STAFF

World Bank Group President-elect Paul Wolfowitz has tapped former Bush Administration Department of Education advisor Dr. Zaius to be his new chief of staff, a director-level position. Well-known in the international community, Dr. Zaius is an ideologue with strong faith in the Great Lawgiver. He believes strongly in intelligent design and opposes the theory of evolution. At a morning press conference, Zaius answered all questions regarding Bank Group staff with “Less talk. More experimental brain surgery.”



Harmonizing e-business with heavy laptops to ensure improperly-paid workers' compensation claims for back spasms since 1996

PAUL D. WOLFOWITZ
President

June 1, 2005

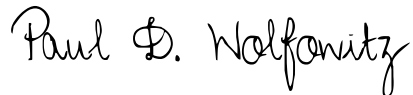
To All Borrower Countries:

The U.S. government and I believe that too many of you are failing to achieve your full potential. We are therefore announcing our new "*No Country Left Behind*" program. As such, I have instructed OPCS to replace my predecessor's Comprehensive Development Framework with a new, standardized test – the Comprehensive Development Aptitude Test, or C-DAT.

Your C-DAT results will comprise 90 percent of your score for renewal of your country's membership in IBRD. The remaining 10 percent will be based on your country's extracurricular activities (e.g., free and democratic elections, joining the "Coalition of the Willing," etc.).

A sample C-DAT test is provided below. I suggest you study it carefully. The actual test will be given at the Annual Meetings.

Sincerely yours,



Paul D. Wolfowitz

**World Bank Group Comprehensive Development Aptitude Test
SAMPLE TEST**

(Copyright © 2005 Neo-Con Litmus Testing Corp., Canton, Ohio, A Division of Diebold)



Essay: You have five (5) minutes to write a point-by-point essay about why your country's current Comprehensive Development Framework will fail. You must use a #2 pencil purchased from Halliburton. The Bank and IMF recommend copying from your neighbor. If you require assistance, raise your hand and an armed team of U.S. advisors will arrive and remain with you much longer than originally planned.

Reading Comprehension: Read the paragraph below, and then answer the questions that follow:

"...the importance of leadership and what it consists of: not lecturing and posturing and demanding, but demonstrating that your friends will be protected and taken care of, that your enemies will be punished, and that those who refuse to support you will regret having done so."

1. The author of this passage is most likely:
 - ☐ A big fan of *The Sopranos*
 - ☐ A proponent of neoconservative philosophy
 - ☐ The current World Bank Group president
 - ☐ It doesn't matter, as long as you learn it, know it, live it
2. The author's attitude toward those who "refuse to support you" can best be described as:
 - ☐ Skeptical tolerance
 - ☐ Restrained impatience
 - ☐ Contemptuous derision
 - ☐ Who's not supporting you? I support you.

STOP – YOUR TIME IS ALMOST UP!

The Absurder by Boris Summor

Muffy has still not forgiven me. It was not my fault in the least that the *fin de régime* event at the Kennedy Center was cancelled, and that the little black dresses she and her WBFN 1970 Cohort had snagged at the last Martini After Hours event at Neiman-Marcus (Mazza Gallerie, of course, nearer to Potomac) now had to go back. “Over my dead body,” she snarled as Richard (a spouse, sort of, and a retiree STC), dapper in his plaid cummerbund and tieless tuxedo shirt, looked on. He’s not mellowed in the least, still muttering “no, no, no” as he builds merry-go-rounds in China. The good people of Tanzania are grateful for HIPC, so that they don’t have to repay for those bread and shoe factories that Richard promoted as a Loan Officer. (I, for one, liked loan officers because they wrote the Appraisal Reports and knew who should sit where at the negotiations lunch and when to serve chicken *cordon bleu* to the Minister during Ramadan, something JPAs today wouldn’t know from lobster bisque). Karen and I promised Muffy and Richard that we’d take them to dinner at CityZen — which never took Diners so we would not get anyone into any more trouble about use of the corporate card here in Washington. We’ll get the credit for the dress on my Visa, the one that had no frequent flyer points, so that the Membership Rewards for the award tickets to Bhutan will still be in reach. But I digress.

Carman is among those I’m not looking forward to seeing at the mass shelter-in-place drill in the Atrium on May 18 with the two documentary videos, one by Steven Spielberg and the other by Erich Vogt, the former ISG colleague who kindly picked up the \$6,600 of Jim’s representation and hospitality in Athens during last summer’s Olympics. At least he didn’t use a CTF, even for his trip to the Emmys, though heaven knows everything else to do with the Gateway is off-budget. (Well, not everything, since the bored senior staff costs can no longer be slipped into the charge-back rates for various IT products now that Praful is claiming we’ve overinvested in hardware so modern that no one uses more than 15% of any device. Phyllis told him that 15% was the bribe amount in Kenya, as if he didn’t know, and that of course with all of Mohamed’s desktop IT training visits *cum* proctologist house calls, everyone else knows the difference between a mouse and a footpad, and between a Notes calendar entry and a missed meeting.) Carman was

certainly more fun when we first met her on the skating rink in Ottawa the year St. John had to be convinced that McGill was in his future and we were looking for some kind of scholarship to supplement Fons’ meager education benefit. Not that St. John wants to live in Ottawa or Vancouver or, for that matter, Yellowknife. Montréal is more his speed, thanks to Frannie’s glowing reports after her weekends (personal, of course) with airfare charged to the Bank after Mamphela ruled that ‘family-friendly’ meant paying extra so the 1-day mission to lecture to New Managers (always capitalize, Xavier reminds me) could include a three-day weekend in Boston and an upgrade to business class. Not so bad as the \$2,200 extra to return from Athens via Calgary. We were skating down the canal, looking for a Second Cup where we could get a little fiddlehead salad and a maple syrup cappuccino, and for an instant I took my eye off the family — Muffy coached Bitsy’s figure skating team at Maret, a wasted effort now that Bitsy and her life partner have taken up curling — to ask directions of a comely lass in a kilt doing a triple axel-triple toe loop combination, and crashed into Carman.

Like many Canadian civil servants, when she took a lunch break from “modernizing the internal audit function” at Canada Post (a unionized debacle that even the Global Products Group no longer pushes as a study tour destination, and not just because no one sends letters anymore), and if there were no reservations at that place in Hull where Assistant Deputy Ministers take their “assistants” for “lunch,” she and her team went out for a bit of exercise in the brisk winter air. She perhaps should have spent a bit less time testing the controls on her CCM Vector ZG hockey skates, and a bit more time testing the controls on expenditure, because while she was “modernizing,” the now-former president of Canada Post ate \$2.5 million of lunch without a single voucher. (They do give credit card receipts in Canada, and Canada Post uses SAP, like well-run businesses everywhere, and IFC.) I guess the other auditors were all out skating, too. At least, I told her over lunch at Bymark when we jaunted up to Toronto to watch Dani’s oration about corruption since we were sure the videostream wouldn’t work, those results prepared her well for IAD here. December’s Boars Head Inn retreat (with a few rounds of golf but no skating, eh?) and the embroidered denim

shirts with IAD’s new slogan, “A Finger in Every Pie” did little to persuade the Institute of Internal Auditors who did the external review of IAD that the place was much more than a dispirited and badly-managed bunch with low credibility. (Over 80% of the Bank executives who got the customer service questionnaire from IIA forwarded it to WB-SPAM.) Low survey response does not normally equal customer satisfaction, Prem always said as we puzzled over how to get sector managers to respond to retiree QAG panel chairmen’s requests for the name of the FM specialist who rubber-stamped the appraisal, and directions to the best restaurants. And reviewing the travel of both the respondents and the non-respondents is not a great entry strategy. Nonetheless, Carman definitely is a woman I can do business with, as long as it’s in the hockey rink, and not auditing my travel, my trust funds, my chargeback, my TRS, my LARS, my project disbursements, my clients’ SOEs, my sole-sourced consultants’ fees, or the add-on Eurostar ticket from the Mileage Plus award to a more congenial, more oceanic and less expensive European country where we spend our home leave (except for the arrival and departure date, of course).

Speaking of travel, I still haven’t managed to have lunch with Van since he returned from Manila and took over GSD. Change is never easy, even for those of us who have always believed that we should bring our own plants to adorn our offices. Until my girl thought it was better to learn about change strategy than to water my rhododendrons with the cute little Michael Graves watering can Muffy found for me at Target so I could give it to her for Christmas, er, the end-of-year gift-giving occasion, plant maintenance has never caused me problems. My colleagues are beside themselves, and I imagine that the extent of deforestation will not be noticed until the Gender Thematic Group enters the MC-Atrium to chop the big *ficus benjamina* into firewood and all that’s left is the end-of-the-year-gift-giving-opportunity mini-lights, lying in big piles on the floor. Bernard demurred on this when I protested the change in fitness center fees, but unlike Van, at least he’s providing more services and better value for his increase, unless Van’s trying to cover the cost of Metrochek since he’s unwilling to hold the line against Pam, Shigeo and Crick all having a second parking space in the MC, too.

Bank Asks IMF to “Help Us Laugh Again”

Incoming Bank president Paul Wolfowitz has asked the IMF to restructure the Bank’s failing comedic system to “help us laugh again.” At a press conference today, Wolfowitz said that “the Bank’s comedic deficit is unsustainable. I have asked the IMF for their assistance. We must again associate robust laughter with the name of this fine institution.”

In response, IMF Managing Director Rodrigo de Rato pledged his full support. “We will begin privatizing all World Bank comedy production immediately to increase the flow of direct, foreign humor to the Bank,” said Rato. “The private sector can exploit the funniness inherent in Bank operations far more efficiently than the pampered staffers who’ve kept Bank humor locked in an endless cycle of debilitating clichés since the end of the Conable regime.”

As part of the structural adjustment program, half the laughter generated by the privatization will be transferred directly to the IMF. “The World Bank is a rich source of comedy,” said Rato, “and IMF staff haven’t had a good laugh since the U.S. pulled out of the gold standard in 1971.” (The charter of the IMF specifically forbids it from issuing its own humor, although many believe there is “something funny” about Special Drawing Rights.)

Anti-Globalization Bank Swirled Writers Resist the Inevitable

Bank Swirled staff responded angrily to the IMF privatization plan. “We reject the IMF’s cookie-cutter approach to comedy. Domestic humor production is part of the Bank’s culture. If we privatize, our domestic joke-producing capacity will shift overseas to free-humor zones where underpaid women and children will work on punch lines for 18 hours a day, seven days a week with no social benefits, using unsafe word processors. This invariably leads to trafficking in illicit *conflict humor* of the type that fuels violent revolutions. Take the Congo... please.”

“That’s socialized comedy,” countered Rato. “Bank staff whose jobs are displaced by humor privatization will find new jobs in new growth sectors. For example, the Italian Cuisine Domestic Delivery Sector is booming in the U.S. And that’s no joke.”

When asked how he will know if the structural humor adjustment at the Bank is working, Rato replied, “When I see smiles on the faces of IMF staff, I’ll know we’ve been successful.”

New Trust Fund Promotes Investing in Weak Humor Sectors

Mr. Wolfowitz also announced that Norway will create a new “Funny Trust Fund.” The fund’s resources will be used primarily to encourage multinationals to invest in weaker comedic sectors such as satire. (See side bar for a transcript of the trust fund launch.)

Transcript of the “Funny Trust Fund” Launch

President Wolfowitz: Wow. Aren’t those ACS dancers great? I can’t tell you how nice it is to see so many staff here in the Atrium in the middle of a work day. Did I mention that you have to pay for that ice cream? Just kidding, we’re not structurally adjusted yet. Moving right along, it’s trust fund launch time, ladies and germs. So here he is, direct from Oslo, let’s have a big, Atrium round of applause for that Viking of Liking from the Land of the Midnight Pun, the one and only Norwegian ED!

ED: *Takk*, thank you. Let’s give it up for our new president! And Paul, it’s never too soon to start campaigning for that third term! What a crowd. Hey, is that John Wilton I see licking a Dove Bar? Did you know that John’s writing a new book on resource mobilization? It’s called *Who Moved My Cheese to Chennai*? SAP and curry, what a combo! Talk about increased natural gas production. The Chennai staff are so bloated they’ve asked the Indian government to make more generic Zantac! They’re eating them like Gandhi! Get it, ‘Gandhi’? Rhymes with ‘candy’? Tough crowd. But seriously, satire in development is no laughing matter when half the world’s population hasn’t seen *The Daily Show*. That’s why we must support laughter as part of a comprehensive humor development framework. Otherwise, all we have is reality, and who wants that? Speaking of reality, Shengman told me that the first “Zen McDonalds” is opening in Beijing. You can ask them to make you “One with Everything, and hold the Mao!” Thanks. Well, my time’s up. You’ve been great. *Takk*. Next Friday I’ll be at the “Catch a Rising Interest Rate” Comedy Club in Cleveland with the Kyrgyz ED Advisor. Enjoy that ice cream, we’ll bill the trust fund. Oh, and try the Sodexho blue marlin special, it’s *utmerket*. *Takk*. Thank you. *God natt*.

You think! What is Structural Humor Adjustment?

It’s hard to be funny all the time. And the World Bank has run out of humor. Many countries also face a “humor deficit.” That’s when a country imports more jokes than it can produce locally. These “Lesser Funny Nations” need the IMF’s help to become FLUs, or “Funny Like Us” nations. IMF structural adjustment programs do this by inviting large corporations to take ownership of the country’s natural resources, including its humor. Doesn’t that sound funny to you?

Today on B-SPAN

6:45 a.m. *I, Shengman* (Episode 5,835). The Managing Director calls the OETF team together to award them the *Bank Swirled's* Oxymoron of the Year Award before Anil's retirement breakfast. Not believing that an effort of this quality could have cost only \$992,000, he asks that regional staff start recording time.

7 a.m. *Today*. EXT editorial team culls submitted puff pieces and gives preference to those with shirtless photos of the subject, mention of the environment, and creative use of the word "fiancée."

7:30 a.m. *Live Like a Country Manager*. New appointees and their spouse/partners discuss how to make the Bank's \$45,000 furniture allowance benefit go farther.

8:30 a.m. *Martha Stewart, Live*. Guest Kathy Sierra repairs water treatment plants using kitchen utensils.

10 a.m. *Postcards from Buster*. Buster joins Phyllis, Brian and the MTL gang on a visit to a new "large" team that has two TTLs, but only one budget (not available in MNA countries). Parental advisory: pettiness.

11:15 a.m. *Girlfriends*. Country directors discuss JPAs.

11:30 a.m. *All My Children*. JPAs demand home leave.

1:30 p.m. *I, Shengman* (Episode 5,836). While the Managing Director is distracted by a call from Karl Rove, the few remaining VPs who do not report to Margarita receive an ominous e-mail from Ana-Maria.

2 p.m. *The Household Goddess*. Nigella's guest, Kathy Sierra, repairs Baghdad's electric transmission grid with a toothbrush and dental floss.

3 p.m. *Wheel of Fortune*. Senior ISG staff discuss who will survive the new CIO, and agree that a new "CIO Portal" is not the right approach. (Live from Chennai.)

4 p.m. *Kathy!* Kathy Sierra and her guest Richard Scurfield use a waffle iron to repair potholes on I-66 during rush hour. JPAs stop traffic.

5 p.m. *That 70s Show*. Retiree STCs discuss life after the Rule of 85. (Live from QAG's conference room.)

8 p.m. *Extreme Makeover*. LEG managers learn to work without BlackBerrys.

9 p.m. *Law and Order*. Carman is kidnapped by ACT managers. Fingerprints suggest they did not act alone.

11 p.m. *I, Shengman* (Episode 5,837). John Wilton tells the Managing Director that TRS for cross-support to OETF in March consumed the remaining President's Contingency, and, as a result, Julio Iglesias will not perform at the mandatory shelter in place drill/farewell to Mr. Wolfensohn. The Managing Director calls Margarita at home to find out who Julio Iglesias is, only to discover he'd confused Julio with Gobind Nankani.

BUSH REVEALS FIRST CHOICE FOR WB PREZ

U.S. President George W. Bush (R-Kennebunkport) revealed today that his first choice for World Bank president was not U.S. Deputy Secretary of Defense Paul D. Wolfowitz, but rather a European candidate named Hilby, The Skinny German Juggle Boy.

The revelation stunned observers, as Mr. Boy's development experience has been limited to a poorly-attended performance at the IFC Auditorium during last autumn's Community Connections campaign, which coincided precisely with a concert in the MC Atrium by renowned international recording star Wyclef Jean.



Bush's comment about his initial World Bank presidential candidate was made off-handedly in response to a reporter's question on how Bush thought his beloved Texas Rangers would do in this year's American League West divisional race.

Bush said he "didn't have the gall" to offer the job to Elizabeth Cheney, a former junior IFC lawyer and a daughter of U.S. Vice President Dick Cheney, so he decided to offer the post of world's top banker to Mr. Boy. Bush added that Mr. Boy was "truly emblematic of the esteem in which my administration holds the World Bank and the international community. Hey, I tell ya, that Hilby, when he starts a-jugglin', whoo doggies! I hope the Hilbster tries jugglin' Ted Kennedy and Nancy Pelosi at the same time. Heck, set 'em on fire first! I'd pay top dollar to see that one. Too bad Hilby turned me down. So I did the ol' eenie-meenie-miny-mo around the room and my finger ended up pointing at ol' Paul, so he's my guy!"

Reached at the co-operative housing community in Ithaca, N.Y. where he makes his home when not performing, Hilby said "I was to thanking *Präsident* Bush for this opportunity the world to serve. And its bank. I would be happy no more the cruise ship circuit to have to work, but I need enough time to have to still do the boy scout cookie *Spendenbeschaffung*. I love all the happy peoples, sheeps, *Selbstbedienungsrestaurants* and a few chickens. I look forward very soon to do for you the New Schrubber Schrubber Schrubber of Doom. What? You mean I no get the job?"

Mr. Wolfensohn greeted the news with his characteristic understated dignity. "President Bush's offer wasn't a total surprise. I mean, Hilby can juggle an electric-powered hedge trimmer, a bowling ball and a flaming beanie baby all at once. How can I compete with that?"



Ethics and Business Conduct Manager Maria Borrero gets an IFC manager's attention



Faced with Reality?

You visit a borrower country to attend an important meeting. Suddenly, you find yourself surrounded by angry, shouting people who don't work for you. Chances are, you're being **Faced with Reality**.

What is Reality?

Anything outside the Bank. You can find people living in reality in every country, if you look hard enough. They spotted you the minute you deplaned.

Why are they shouting nasty things at me?

They don't understand why your first class air travel, chauffeured cars, tailored suits, and 5-star hotel accommodations are a vital part of rescuing them from poverty.

Who will protect me from Reality?

The local police in every country have been charged with protecting Bank staff from reality (UN Charter, Article 27-b "Protecting World Bank Group Staff from Reality").

What is the white smoke?

Tear gas. Stay away from it!

What do I do if I am accidentally exposed to tear gas?

Order your driver to return to your hotel immediately. Reduce facial pain and swelling by applying your packet of Joint Bank/Fund Health Services Department Tear Gas Neutralization Paste®. If you don't have your packet of Joint Bank/Fund Health Services Department Tear Gas Neutralization Paste®, try a mixture of warm water and oatmeal. Conversely, if you find yourself in need of a hearty, nutritious breakfast, use your Joint Bank/Fund Health Services Department Tear Gas Neutralization Paste®, available in Cinnamon, Apple Spice, Maple and new Anti-Convulsion (extra supplies are available for \$1.99 per dosage at the Millennium Café).

And Finally...

Pause to reflect upon what may have caused you to be Faced with Reality. Why are these people so angry at you? Have your policies opened the door for multinational corporations to plunder their natural resources and turn their country into a toxic wasteland? Have your economic prescriptions condemned them to a lifetime of insurmountable debt? Take a deep breath, forgive yourself and move on to your next project!

Another quality innovation from HSD!

Where Work and Life Are So Well Balanced They Cancel Each Other Out!

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Good Morning, Dick !!!

Today [mySTDs](#) [myChennai](#) [mySexualHarassment](#) [myTrustFund in mySwissBank](#) [Advanced Customization](#)

myNews [?](#) [-](#) [□](#)

Today

- myPromotion has been denied by myManager, myHR and mySector Board
- Meet myJPA at 12PM while myWife is out
- "Halliburton is now the sole-source contrator for all contracts in the Bank" - myPDW
- myGlobe meeting at 11 PM in MC-C3 south stairwell

Data Generated at Fri Apr 1 01:23:12 EST

myPension [?](#) [-](#) [□](#)

- myPension has accrued to a commutation of \$554,236 and a monthly pension of \$17,236
- 728 days 14 hours 45 minutes 12 seconds to Rule of 85
- [100 ways](#) to thank God I am in the Gross Plan

myJPAs [?](#) [-](#) [□](#)

- Richioto, Emily was hired last Monday, is 22 years old and single. [Click here](#) to send her a welcome message.
- Suziki, Keiko sent an em to Maria Borrero. [Click here](#) to read it.

myPortal brought to you by [?](#) [-](#) [□](#)

 **JPA's of the World Bank**

 **Special Net Plan Formula !!!**

myTravel Audit [?](#) [-](#) [□](#)

- 21 days lay-over with per diem approved
- Mini-bar and "night" movie bill caught by Carman
- Prostitute representation expenses rejected [Click Here](#) to dispute.

myAlerts [?](#) [-](#) [□](#)

- 2nd penicillin shot for gonorrhea with Dr. Grizzard
- INT Bible reading session
- 11 days to next payroll deposit

myFavoriteLinks [?](#) [-](#) [□](#)

- www.barelylegal.com
- www.worldbankpresident.org
- www.imf.org/jobs
- www.washingtonpost.com/anonymo
- www.bankswirled.org
- www.militaryescortsm4m.com

myGerry Ticker [?](#) [-](#) [□](#)

SD announces 10% discount at Good Guys on Corporate Days *** PDW is the greatest president ever *** 2005 SRI is about to be

Done Local intranet

Official Hotel "Receipt" Template

Please use this IAD/INT-approved form for all hotel receipts created for submission with your Statement of Expenses. **CAUTION:** Delete this top section before you send to ACT.



<Paste Hotel Name Here>

<Paste Hotel Address Here>

[or paste logo from real hotel's website]

[Do not use a relative's address.]

[Use mapquest.com to find a real address.]

[If you visited several cities on a trip, use different names, addresses and fonts for each hotel.]

Date

[Fill in as many dates as you like, but be sure to match these with your trip request dates on your approved TR in SAP.]

[Fill in weekends as personal days.]

[**TIP:** Have fewer personal days than working days.]

Description

[Describe the type of charge, e.g., Room, room service, cocktails, escort, "traditional" massage, in-room movie, bribe to concierge for opera tickets, opera tickets, spa treatments, personal driver, etc.]

[**TIP:** List all adult in-room movies as "Internet Connection."]

[**TIP:** All charges other than "Room" should be recorded in SAP as "Representation."]

Amount

[Use the local currency.]

[Include applicable taxes.]

[**TIP:** Don't be *too* greedy! You will call attention to yourself by exceeding GSD Travel guidelines for hotel costs. Note: this tip does not apply to Vice Presidents.]

Total Amount

[Use your ED4 calculator to ensure the amounts are accurately summed.]

[**TIP:** Make sure this figure matches what your JPA entered on your SOE.]



<Paste Hotel Name Here>

<Paste Hotel Address Here>

This form can be found on the Travel Web Site.
Call the RM Advisory at x33337 if you need help completing it.
Ask for Sunita, who will be auditing the form. She likes chocolate and flowers.



We treat you
like cattle.

ISG / Satyam Web Portal Proposal Form



Potential Business Sponsor:	Human Resources Vice Presidency
Purpose of Portal:	To enable staff to proactively generate their own Notice of Passing (NOP).
Business Case:	<p>A self-generated NOP:</p> <ul style="list-style-type: none"> a) Increases efficiency through disintermediation b) Ensures staff are remembered as they choose to be remembered (not how an STC, temporary or JPA is tasked to remember them). c) Enables staff to maintain a final measure of control (albeit posthumously) as they generate significant cost savings for the institution.

Portal Features:

Searchable Archives: Staff can use the *Perpetual Search*[®] feature to revisit their favorite NOPs, searching by name, former office, parking space, Child Care Center waiting list position or Ethics violation case number(s).

Extended Directory of Expertise: The departed's lifetime of knowledge remains "on tap" once their brain is preserved in ISG's underground cranial storage facility at Iron Mountain¹ (constructed in compliance with SR 7.05, "Permanent Bank Ownership of All Intellectual Property"). Colleagues can dialog with brains in person, by video conference, or by remote access via ISG's *Cranial Knowledge Bank*[®] service. (Active AT&T Dialer account required. Large-ego brains require a broadband connection.)

Workflow: While still alive, staff would log in to the *MyPassing*[®] Portal using Passkey and choose from a selection of Departure Themes pre-composed by \$5,000/day HRS bereavement consultants (see proposed list below). Staff would save their election to ISG's *ImmortalPortal*[®] server. The NOP would be automatically posted to the Bank's Kiosk the instant HRS discontinues pay.

Revisions and Updates: Should a NOP appear prematurely, the affected staff can request an official change of status to "Living Undead," the default status assigned to EDs.

Sample Departure Themes:	
Theme 13	It's the end of an era: my likes shall not walk this earth again (broadband access required).
Theme 22	I left behind a rich legacy of: ☉ collaboration ○ commitment ○ mpegs.
Theme 31	I hope you will suffer now as I suffered working alongside you all these years, you dumb, ignorant ☉ fool ○ fools.
Theme 45	Why me? Why not [specify name and UPI]?
Theme 51	Now you'll never know if I was really having an affair with my: ☉ manager ○ admin ○ TTL ○ colleague's spouse(s)/partner(s) ○ G5(s) ○ JPA ○ All.
Theme 76	I'm taking your promised promotion to the grave with me.
Theme 85	No, you can't have my parking space.
Theme 91	I am gone, but my anger over the pathetic net pension plan benefits transcends time.
Theme 99	Get back to work!

¹ All brains will be preserved in Sodexho's "No-Rot Brain Jelly"[®] – the same meat preservative used at all Bank Group cafeterias. See www.sodexho.com/e-coli for more information.

PROPOSAL "INSTANT RESPONSE" AREA:

Ash, this is the most insensitive proposal I've ever seen, even by Satyam standards. The worst idea since "MyJPAWebCam." HRS is giving this a definite "pass." By the way, do you use Lorne now that he's stopped charging \$5,000 per day? He did a great job on the FSE Network. Let me know. Best, Xavier

PRIVILEGED AND CONFIDENTIAL
AJSiff DRAFT (1-April-2005)

SEVERANCE AGREEMENT¹

This Severance Agreement (this "Agreement") is made and entered into on this ____ day of ____, 2005 by and between James D. Wolfensohn (hereinafter referred to as "Jim") and The International Bank for Reconstruction and Development (hereinafter referred to as the "Bank").

WHEREAS, Jim is presently employed by the Bank pursuant to an appointment letter dated June 1, 1995 (the "Appointment Letter"), whereunder Jim's appointment terminates on May 31, 2005, and

WHEREAS, Jim and the Bank acknowledge and agree that pursuant to the terms of the Appointment Letter, upon the termination of such appointment, Jim shall have no further claims or rights against the Bank, and the Bank shall have no further obligations to Jim, other than such claims or rights as are foreseen by and established under the Bank's Staff Rules (e.g., pension payments, post-retirement benefits, standard resettlement allowances and lifetime access to the MC cafeteria), and

WHEREAS, the foregoing notwithstanding, in order to induce Jim to amicably resign his appointment consistent with the timetable heretofore publicly announced by him, the Bank, at the behest of, *inter alia*, the Staff Association and the Office of the Executive Director for the United States of America, is prepared, *inter spem et metum*, to agree to certain additional terms and conditions for the severance of Jim's employment relationship with the Bank.

NOW THEREFORE, the following is agreed by and between Jim and the Bank:

1. In consideration of Jim executing this Agreement, the Bank hereby agrees to pay US\$ ___,000,000 (___ million United States dollars) [*AJS note to self: numbers to be filled in after addressing liquidity concerns raised by Graeme*] to Jim, within five (5) business days of the later to occur of (i) Jim's execution of this Agreement, and (ii) the reimbursement by Jim of the Gulfstream lease payments advanced by the Bank on behalf of Jim and remaining outstanding.

2. All payments due to Jim under this Agreement shall be made in United States dollars, in same day funds, to The First (1st) National Bank of the Cayman Islands, SWIFT #_____, for credit to Jim's account number _____, without deduction by the Bank of any present and future taxes, fees, expenses or charges whatsoever.

3. After making the payment referred to in Clause 1 above to Jim, the Bank shall have no further obligations to Jim (other than the standard post-retirement obligations described in the recitals above) with the exception of the following additional severance benefits, which shall be afforded to Jim by the Bank until the earlier to occur of (i) Jim's ninety-ninth (99th) birthday, or (ii) the election of Jim as President of the United States of America. The parties agree, covenant, represent and warrant that the following additional severance benefits constitute ordinary and customary arms-length severance benefits not materially dissimilar to those granted to other departing chief executives in comparator markets surveyed by the Bank and the IMF: [*AJS note to self: review pleadings filed by Jane Welch against Jack Welch to compare (e.g., apartment, flowers, country club); also review Edward VIII's 1936 abdication agreement; also check if Dalai Lama has ever received a separation package.*]

- a. Jim shall be entitled to reasonable office space (minimum of ___ sq. ft.) on the eleventh (11th) floor of the Bank's MC building, including a minimum of four (4) full-time personal assistants, one (1) of which is to be on call at all times, and two (2) of which shall be prepared to travel to

¹**Standard LEGAD Disclaimer:** This document was prepared by the Legal Department's Corporate Administration Unit (LEGAD). LEGAD cannot render legal advice, and engaging LEGAD services or opinions is not a substitute for seeking the advice of a qualified attorney.

Jackson Hole as necessary on a minimum of fifteen (15) minutes' notice, suitable telecommunications (including hot line to Gerry Rice) and other facilities and services (including personal dining room) comparable to those currently made available to him by the Bank.

- b. Jim shall have unrestricted access to, and support from, all staff in EXT, and any such additional staff as may be recruited by the Bank for EXT service in the future, in connection with any initiatives, campaigns or promotions which he may sponsor and any personal public relations advice or support he may require.
- c. Jim shall be entitled to two (2) Bank sedans (minimum standards: Mercedes S Class; with driver), one to be based in the parking spot marked "Reserved – JDW" at Bank headquarters and the other to be based at Butler Aviation's VIP parking lot at Washington Dulles International Airport, each to be available 24/7/365 (24/7/366 in leap years) with a minimum of eight (8) minutes' notice.
- d. Jim shall be entitled to use the following IFC facilities: (i) use of the IFC Auditorium for musical performances by Jim or members of his immediate family, no more than twice per year, and (ii) use of IFC's rooftop on July Fourth (4th) of each year (to the extent that IFC's Severance Agreement with Peter Woicke conflicts with the foregoing, it is hereby declared null and void). **[AJS note to self: ask Dorothy to tell Peter, if she can find him.]** In each case, the foregoing shall include full access to the IFC building by a reasonable number of Jim's family members, FOJs (as defined below), and other invited guests, including dedication of the IFC Atrium space for the necessary catering for such family members, FOJs and other invited guests.
- e. Jim may hire any current Bank staff member or retiree without any restrictions except: (i) any staff member must resign his/her employment prior to employment by Jim, (ii) employment of any staff member or former staff member with Jim must be in compliance with applicable Staff Rules including but not restricted to Staff Rule 3.02, Employment Outside the Bank Group, and (iii) Jim may not employ Richard Stern and Nick Stern at the same time.

4. It is expressly acknowledged, understood and agreed that nothing herein shall be construed as to require Jim to induce any of his friends appointed to VP positions with the Bank between June 1, 1995 and May 31, 2005 (plus a sixty (60) day period of grace for last-minute appointments and promotions) (such friends hereinafter referred to as "Friends of Jim" or "FOJs") to resign such appointments or seek other employment. The Bank shall take all necessary steps to ensure that all FOJs are afforded all protections, including but not restricted to pension rights and telecommuting rights, as they have come to expect and rely upon during Jim's term as president of the Bank, for the duration of their employment with the Bank. **[AJS note to self: check on need for similar treatment for May 31 pardons he may grant]**

5. Jim agrees to return to the Bank any Bank property, documents or confidential information presently in his possession (with the exception of any BlackBerrys, laptops or cell phones already deemed lost in ISG equipment tracking systems), as well as such property, documents or confidential information which are (i) provided to Jim pursuant to this Agreement, or (ii) identified by Jim as necessary for inclusion in the James D. Wolfensohn Presidential Library and Concert Hall.

6. This Agreement shall be construed under applicable provisions of international law, with reference as necessary to (i) the *Legal Opinions of Mr. Shihata (abridged) (Volumes 1 – 42)* and (ii) *The Legal Opinion of Mr. Tung (unabridged)*.

By: _____
James D. Wolfensohn

By: _____
Xavier E. Coll
Vice President, Human Resources
INTERNATIONAL BANK
FOR RECONSTRUCTION AND
DEVELOPMENT

BMW TO DRIVE '06 ANNUAL MEETINGS

BMW Asia will provide 420 of their latest 7 Series cars for delegation leaders attending the International Monetary Fund and World Bank Group Annual Meetings to be held in Singapore next year, a deal estimated to be worth about \$6 million. An unnamed Bank source (thanks, Maureen!) denied that Therese Ballard, GSD's Senior Manager for Corporate Procurement, "had a purple cow" when she discovered that the selection of BMW had been made without accessing GSD's new eProcurement system, and stated that as a result, the sole-sourced justification "wasn't worth the paper it wasn't written on." Other procurement staff, speaking on the condition of anonymity because they own undeclared BMW stock, said, "What's wrong with having BMWs? That's what half the staff drive to work every day, including me."

Besides the cars, BMW Asia will provide drivers and handle expenses such as fuel, maintenance, insurance and round-trips between Orchard Towers and short-term hotels. About 16,000 visitors including finance ministers, central bank governors, politicians and business leaders are expected to make use of the vehicles, possibly to attend the meetings.

The event will be the largest international conference ever hosted in Singapore.

An unnamed source in the Office of the President (thanks, Jane!) told *Bank Swirled* investigative reporters that Mr. and Mrs. Wolfensohn were invited to Singapore as a professional courtesy and have accepted the invitation, but they have refused BMW's services and instead will be chauffeured in a hybrid Toyota Prius with "Hillary 2008" license plates.

BMW is expected to sell the cars to Singapore drivers at a discount after the event, provided they can remove the odor of latex mixed with cheap perfume from the rear seat cushions.

Now Playing at the World Bank Gigaplex

The Aviator. The origins of Development Policy Lending, as recounted by Jim "Buzz" Adams, a daring helicopter pilot renowned for dumping IDA money over rural areas in Tanzania and Uganda. Incredible special effects, explained by Greg Ingram.

Robots. Obsolete ED3 machines plot their revenge.

The Passion of the JPA (recut). PG-13 version of last year's NC-17 hit, edited so that the subjects can see the film without an accompanying guardian or TTL.

Les Choristes. The VPs practice for Mr. Wolfensohn's farewell.

Nobody Knows. Or do they? Tales from the Office of Mediation's secret files.

The Motorcycle Diaries. Highway maintenance identification missions in Latin America.

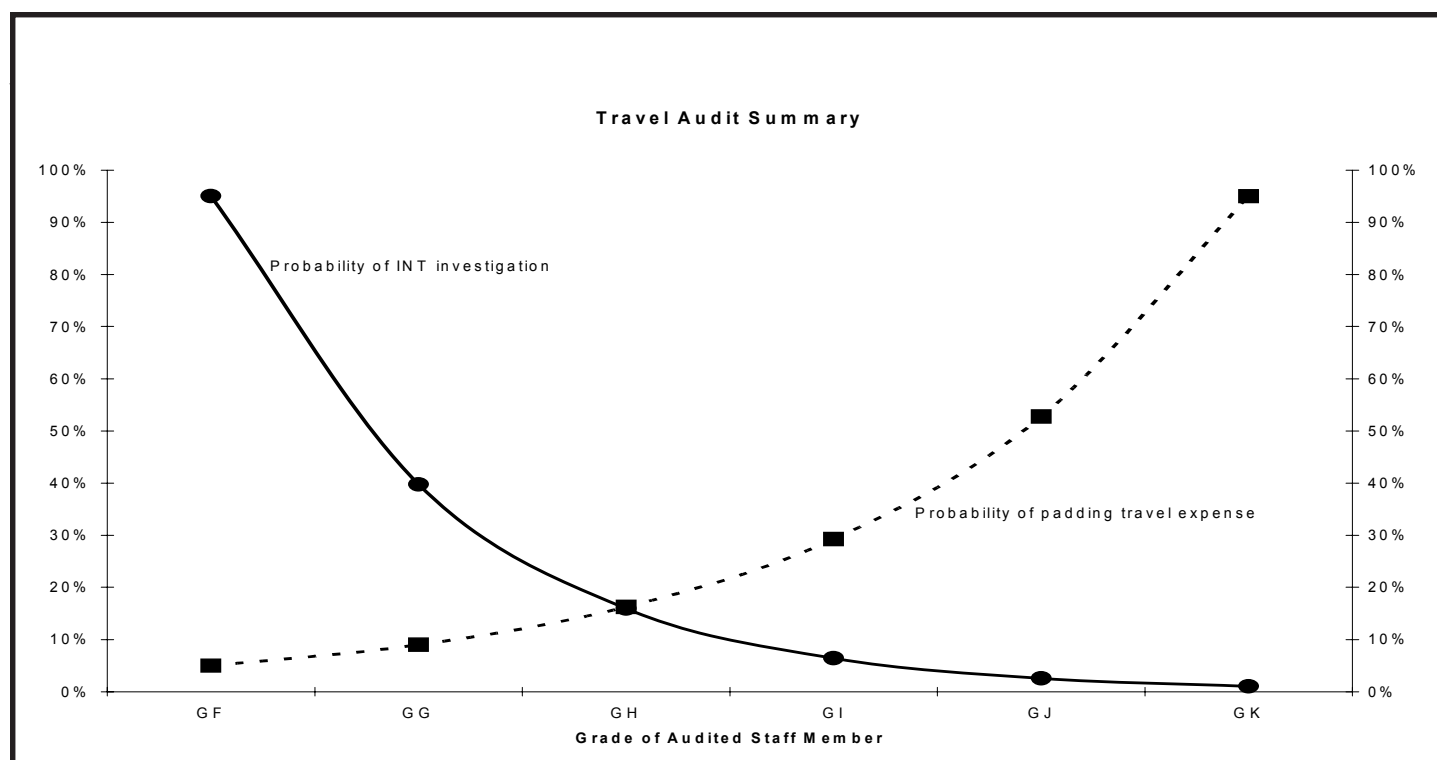
Million Dollar Baby. Unaware of each other, seven VPs, recently retired, plot their next move after they commute a third of their pension.

Finding Neverland. John Alvey reminisces about getting everyone every possible benefit.

A Very Long Engagement. QAG STC retirees talk about their favorite assignments and how they got them.

SuperSize Me. Documentary of EXC budget spending in May 2005.

Diary of a Mad Black Woman. When the WTO encourages China and India to fight over quota-free cloth, the poor women of Africa ask "Who's sari now?"



DANNY M. LEIPZIGER
Vice President and Head of Network
Poverty Reduction and Economic Management

April 1, 2005

To all Client-Facing Staff, plus WBI and DEC:

I would like to bring your attention to the definition of “joint ESW.”

An ESW product qualifies as a joint output if (i) its preparation involves substantial financial or in-kind contribution, covering 10% or more of the cost of the output, from at least one multi- or bilateral donor; (ii) the donor(s) accept the product as a joint output with the Bank, as signaled clearly in the document; and (iii) the review meeting is held under fluorescent grow lights.

(Please note that substantial support from the British Columbia or Colombian Consultant Trust Fund would not automatically qualify the product as joint ESW, unless the donor also accepts the output as a joint Bank-donor product, and this is signaled on the cover page or elsewhere in the document. So be sure to ask before lighting a second one. “Hospitality” can cover the munchies eaten at the decision meeting. Use “representation” if donors are present. Check on GSD’s “Minority Vendors Program” website for purchasing options.)

To harmonize with our partners, a cover annotation (in Tahoma font, bolded) borrowed from the PBS telethon, “with financial support from donors like you,” should henceforth be used. Similarly, “donor” does not include (i) the consulting firm from your home country that has hired your spouse after you “awarded” them a contract while your manager was away and you were able to approve out of workflow, (ii) United Airlines if they bought you a BlackBerry, or (iii) the hotel clerk that kindly added all your meals, in-room movies and valet charges into the room rate when you were checking out. Out of deference to Mr. and Mrs. Gates, ISG will be checking for unlicensed software on home computers. As budgets shrink, our future depends on them staying rich.

For the purposes of applying this definition, the PREM Network Council has decided to suspend mandatory drug testing, for both the perpetrators of this appalling definition, and for those who are nervy enough to use it. So don’t “bogart” that joint product and make sure you don’t light up in a nonsmoking area, including near the Child Care Center, on the H-building patio, anywhere near WBI (things there are “joint” enough), or in the G-8 washrooms before Jean-Louis goes home.

What does this imply for now? (i) Please keep the definition in the forefront of your hazy consciousness and, if you can remember, report, as required, at the end of FY05. Laszlo will be counting, and Shengman will be asking Laszlo how many. (ii) For those of you involved in filling out the recently-distributed 32-page forms on pornographic AAA – which ask, among other things, about joint work with other donors – it would be helpful if your reporting conformed to the new definition, and you did not store the research material on the W-drive.

GSD PARTNERS WITH DISABILITIES ADVISOR

Van Pulley and Judy Heumann today announced the full-scale roll-out of an innovative Bank program designed to address new institutional objectives heralded by the appointment of Paul Wolfowitz as president. Any Regional VPU with end-of-year funds and a CAO who has not figured out how Budget Reform works can purchase Stinger missiles from their client countries. In keeping with GSD's efforts at greening, the VPU will sell them for \$1 each to the U.S. Department of Defense, which will then refurbish them via a Halliburton contract and ultimately lease them back to the Bank at \$15,000 per unit per month for installation on the rooftop of MC. In addition, GSD will sole-source a missile service contract to a Part II handicapped woman (thought to be transgendered). GSD Environment *jefa* Maureen Moore said that according to a Norway-Finland-Gambia-Costa Rica-Bhutan-Japan Partnership and Whale-Hunting Trust Fund study, net environmental emissions savings are estimated at the energy it would take to produce four Styrofoam cups and nine napkins from the IFC Cafeteria.

In a related story, ECA VP Shigeo Katsu denied that the Stingers mounted on the H-building roof and aimed at the MC were intended in any way to reinforce his demand that Afghanistan and Pakistan be handed over immediately to ECA. Rumors of ECA hegemony were thought to have started when stationery for his office mentioning his title as "Great Leader of New Europe, Russia and, Finally, All the Stans" was discovered at Kinkos. SFRRM is analyzing the ECA KPIs, which now include "number of countries acquired" as an indicator, with "+2" in the FY06 column.

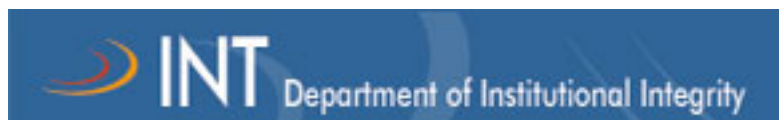
THE BIG BAD WOLF

Once upon a time in the Land of Economics, a big bad wolf succeeded another wolf at the dreamland of the multilateral institutions. The new wolf first visited the Chief Economist, and he huffed and he puffed and he blew down the House of Research because there were only economists there and no one had assessed (much less thought about) the broad geopolitical risks associated with the magic of the marketplace. Then the wolf went to see the General Counsel. The wolf huffed and he puffed and he blew down the House of Legal, because it was staffed with many Peruvians and they had no BlackBerrys because the General Counsel had taken them away and thrown them down a deep well and the lawyers couldn't warn the General Counsel that the wolf was on his way. The wolf then went to see the Acting Chief Financial Officer. Even though the CFO offered more IT caps, and knew where all the money was, the wolf huffed and he puffed and he blew down the House of Finance. Finally, the wolf went to see the Infrastructure VP. He huffed and he puffed, but the House of Infrastructure was compliant with the ACI 318-05 building code, and eventually the wolf got tired and left. Tomorrow's fable: *The Wizard of Oz*. Dorothy travels down Pennsylvania Avenue with the tin man, the scarecrow and the lion to find out who is really behind the curtain.

Out	In
Gulfstream V	AC-130H Spectre
BBLs	MREs
Dance troupes	Advance troops
Harvard Business School	University of Chicago
Kugel	Kugel goreng
Gross pension plan	Net pension plan
Partnerships	Coalitions
Bank-Fund Credit Union	Pentagon Credit Union
MDGs	WMDs
Civil society	Friendlies
Sodexo	Kellogg Brown Root
Mallaby	Blustein
LICUS	LIKE U.S.
The Main Complex	The Building
BlackBerry	Black ops



The first QAG-certified Mercedes rolls off the assembly line at an IFC-financed joint venture in Bishkek.



**Vigorously Investigating Staff at Level GG and Below
Since 1997**

DIRECTOR POSITION ANNOUNCED

At a lunchtime news conference today, Senior Vice President Jean-Louis Sarbib announced a new position, Director of Hope, as part of the new HDN outreach program to the regions and to "Bank clients everywhere." The new director will report directly to Sarbib, along with Katherine Marshall, Director of Faith, and Geoff Lamb, Director of Charity. "When you get down to it," Sarbib told *Bank Swirled* reporters between bites of Sodexo crab cakes, "microcredit, clean water and schools for girls aren't enough." At the champagne bar, Sarbib continued, "I am delighted to introduce the new director, Pandora, who goes by one name like many other charismatic world figures. She brings great experience to the job, having overcome a vast range of difficulties. A woman of integrity, wisdom and curiosity, her toolbox for development is truly impressive." Pandora is a Greek national.

The new director will manage a cross-sector team initially focusing on LICUS countries, as well as the American "blue" states. She has been promised a large coterie of associates. Smiling over her freshly stir-fried roast sirloin, Pandora announced myJobWorld postings for a Senior Hope Advisor, a Hope Privatization Specialist, and a Hope Deregulatory Affairs Officer. She will be assisted by a Hope Office Manager, with applications especially welcome from ACS staff in Country Offices hoping for G4 expatriate benefits. The Y2Y community is sponsoring a Hope Hop on Saturday night at Zaytinya to get things launched, at which a 'pushing-on-strings contest' will take place. OPCS has promised the Committee on Development Effectiveness a Hope Management Strategy by the end of the fiscal year.

Pandora has already opened her development toolbox and started her work program, evidenced by a first delivery of hope to LAC countries (see picture at right).



Hope KPIs are being developed and will be expected from all regions, networks and FAC units for discussion at the QBRs starting in FY06.

THE INSIDE SCOOP

*Career Blocked?
Performance Improvement Plan in Your Future?
Travel Being Audited?
G5 Missing?*

**Come to the
Whistleblowers Thematic Group
Protection Guaranteed
Call for location and time of meetings!**

The future of the Electronic Memory Book for Mr. Wolfensohn remains uncertain as EXT scrambles to find \$2.9 million required by Satyam to complete the programming. Originally, EXT was going to foot the tab, but they forfeited the deposit for RFK Stadium when Mr. Wolfensohn's farewell event was changed to an MC Atrium shelter-in-place drill. EXTVP Ian Goldin dispatched Gerry Rice to the I-building to convince ISG to fund the project from the Basic Package charged for each Lotus Notes account, but ITSB Chair Paul Cadario, asked to support the increase, stated that approval would be "over [his] dead body." The costs will instead be bundled into the videoconferencing fee (over Barun Chatterjee's dead body). Should ITSB members eschew the EXT-funded refreshments at their next meeting and vote down the proposal, EXT's contingency plan consists of using Goldin's P-card to purchase a 6,000-page blank book at Staples to leave in the Atrium for staff to sign. Goldin or his speech, press release and book writers could not be reached for comment.

LETTER TO THE EDITOR

I have been a loyal reader for 17 years, since I joined the Bank as an NRS. Everything I know about the Bank, how to lead missions, how to mentor junior colleagues, how to serve our clients and how to submit my mission expense statements I learned through your august pages. Each April 1, I make 100 copies (two-sided now that I am in ESSD) and distribute them to strategic locations for other staff to discover and enjoy before allowing myself to devour the new issue from cover to cover. This year, since April 1 is my program assistant's AWS day, I even hired a temp to perform this community service. However, you have never published or even acknowledged the letters I have written to you each March since 1996. While we all love the superbly written, prescient and hilarious style and subjects of *Bank Swirled*, those of us who have had our single career promotion and are now stuck permanently at Level GG or below have noticed a certain unwillingness on your part to directly and explicitly attack and expose the vast numbers of inept managers and their behaviors. Below I've named names in a dozen real examples, all of which are



Infrastructure VP Kathy Sierra breaks ground on the new Staff Association building specially designed to archive the staff feedback on the presidential transition.

Uncertainty

Today's Weather:

High political pressure system entering from the right, mixing with political pressure from the left

KidsSwirled

FOR OUR YOUNGEST READERS
JPAS JPAS YPS INTERNS

You Go, Kids!

What's the difference between a JPA party and Spring Break in Cancun? (Answer below.)

When Your Two Years Are Up

Kids, did you know that when you leave the Bank, you get to take one item with you? It's a little known rule. Let's think of what Jim's taking back to his big house in Wyoming. Is it the bronzed, life-sized set of MDs, past and present? (Let's stretch the rules and call it all the MDs a "set" so it counts as one thing, just like those people who stretch the resettlement rule to get the final third of the separation grant). Is it the transcripts from all of those meetings about the Staff Association when Jim was trying to hire Nick Stern? Or the Corporate Day Highlights commemorative set of DVDs, narrated by Peter Jennings and signed by the \$5,000 per day facilitators? Maybe Jane Holden, since Jim can't take Xavier since Xavier is now a VP. So, if you were Jim, what would you take?

Survey Sez

Last week's survey asked which woman you admire most. About 220 KidsSwirled readers responded. Here's what they said:

Name	Total	EXT staff
Paris Hilton	10%	99%
J. Lo	6%	0%
Carly Fiorina	20%	0%
Caroline Kende-Robb	60%	0%
Lindsay Lohan	4%	1%

We also asked you to name the best and the worst thing about working for the Bank. The results were unanimous, which is a big word that means "everyone answered the same way," kind of like how the Board voted on new presidents from 1946 to 2004. The best thing: taking pictures of Wyclef with a cell phone. The worst thing: Staff Rule 3.01, paragraph 4.02, which prohibits sex between managers and subordinates. ("Prohibit" is a big word that means "you can't do it" and "subordinate" is a big word that means "you.")

Next week: Tell us what you want to be when you grow up! Email your reply to editor@bankswirled.org.

Y2Y Meeting

The Y2Y group will hold its Spring membership meeting on Friday, April 1, 2005 at its usual location: Coyote Ugly, 717 6th St NW. The fun begins at 6 pm. Half-price beer before 9 pm, so come early!

Hey, Youth

Youngsters, can you match the color of the wrist band to your favorite cause? Careful: some of the answers are counterintuitive (that's a big word that means "it isn't what it appears to be," kind of like when your boss invites you up to her apartment to work late on a pre-appraisal report).



Blue	LiveStrong
Yellow	We Can-We Will-We Must / Diabetes
White	Share Beauty Spread Hope using a PC
Pink	Make Poverty History
Orange	Help Kids in Africa with Aids
Khaki	Autism
Red	I Need a New Mercedes
Purple	Support American Troops
Mauve	Support Iraqi insurgents
Gold	Melissa Etheridge (Bonus: left wrist or right wrist?)
Olive Green	Clean Water
Magenta	Send troops to protect women's rights in Indonesia and in MNA

Puzzle

Retiring Bank President Jim Wolfensohn is more than just a super-important world leader! He's also a cello-playing rich guy and a former Olympic athlete from the country where kangaroos come from! But don't try to carry him in your pouch — at least not without a puzzle! That's because he begins every day by doing the *New York Times* crossword in permanent pen. And he never admits making a single mistake! He also likes to jumble words so you have to guess their real meaning. But right now he needs your help! He says he can't retire until someone finds all the hidden words in his magic word puzzle. Can you find them so he can retire in peace?

K I L L M A L L A B Y N O W
O H S H U T U P G E R R Y R
I D E S E R V E A N O B E L
G W B I S A D U M B A R S E
M U S T F I L L A T R I U M

Answer: you don't need a Guvsa to enter Mexico!